

Subj: NSYSA Monthly Board Meeting Agenda

Date: 10-04-2021

Location: On line meeting Time: 6:30-9:00

In Attendance

NSYSA Board: President - Vacant VP of Admin - Val Corden Competition - Bob Bjornemo VP of Awards and Recog - Vacant

Club Representatives:

BIYSC - Greg Troyan BSC - John Hurley CKSC - Chris Hunt JCSC - Shannon White KAFC - Chris Warthen

Committee Representatives

NSYSA Discipline - Bob Bjornemo Recreation Cup - Louie Bond Soccer to the Maxx - Louie Bond Scholarship Committee - Vicky Webb Documents - Vicky Webb Field Use - Vicky Webb Registrar - Susie McGill Treasurer - Liming McMillan Secretary - Kent Hassebrock

NKSC - Mike Fleck NMYSC - Jason Henningsen Storm King - Aurther Buhrer SKSC - Jeff Colby TSC - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler Guests -

- 1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
- 2. Communications



Northwest Sound Youth Soccer ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 010-04-2021

- 3. Approval of Minutes from August 2nd and September 6th
- 4. Officer's Reports
 - A. President D. VP of Competition E. Treasurer
 - B. VP of Administration

E. Registrar

- F. Secretary

- C. VP of Award and Recognition
- 5. NSYSA Scheduler / Website Administrator
- 6. Committee Reports
 - A. NSYSA Discipline Committee Bob Bjornemo
 - B. Recreational Cup Committee Bob Bjornemo
 - C. Soccer to the Maxx Committee Louie Bond
 - D. NSYSA Scholarship Committee Vicky Webb
 - E. Documents Vicky Webb
 - F. Field Use Vicky Webb

7. Club Reports

A.	BIFC	C.	CKSC	E.	KAFC	G.	NMYSC	I. S	TORM KING
В.	BSC	D.	JCSC	F.	NKSC	Н.	SKSC	J.	TSC

- 8. Old Business Nothing
- 9. New Business
 - * Coaching clinics from KAFC to help REC coaches (from September agenda)
 - * Referees (Bob) (from September agenda)
 - * BIYSC scheduling fees for U10 in-house teams that were sent to NSYSA in error
 - * Items coming out of 9/6/2021 cancelled meeting
 - * 30 minutes average time between scheduled games
 - * Players on the bench will wear masks and maintain social distancing as capable
 - * Players entering/exiting the field will do so at midfield on the players side
 - * Games with elongated delays for injury may be reduce to allow following games to be played as scheduled.
 - * Referee Contract KPSRA wants Storm King included
 - * Finance charges to CKSC, BIYSC, NKSC
 - * Nov 13 Jason Henningsen 50th Birthday
- 10. Adjornment



Subj: NSYSA Monthly Board Meeting Agenda	Date: 10-04-2021
NOTES:	
NOTES:	



Subj: NSYSA Monthly Board Meeting

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board: President - Vacant VP of Admin - Val Corden - Present Competition - Bob Bjornemo - Present VP of Awards - Vacant

Club Representatives:

BIYSC - Greg Troyan - Excused BSC - John Hurley - Present CKSC - Chris Hunt - Present JCSC - Jenny Banks - Present KAFC - Chris Warthan - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present Recreation Cup - Louie Bond - Excused Soccer to the Maxx - Louie Bond - Excused Scholarship - Vicky Webb - Excused Documents - Vicky Webb - Excused Field Use - Vicky Webb - Excused

Called to order at 6:33 pm
 * Roll Call - As noted above.

Date: 08-02-2021

Registrar - Susie McGill - Present Treasurer - Liming McMillan - Present Secretary - Kent Hassebrock - Present

NKSC - Erik Bjarnson - Present NMYSC - Jason Henningsen - Present SKSC - Jeff Colby - Present STORM KING - Aurthur Buhrer - Present TSC- Vicky Webb - Excused

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present** GUEST: Tim Roche - TSC Mike Gentry - KAFC George Bundy - KAFC Nick Perera - WYS Kelli Bitow - WYS



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

- 2. Communications
 - * CK Check
 - * Email 7-26 Bob
 - * Thank you letter from a schorship student
- Approval of minutes for 06/07/2021 Monthly Board Meeting Motion: Approve minutes from 06/07/2021 - Kent Hassebrock Second: Jeff Colby Motion passes

Approval of minutes for 07/05/2021 Monthly Board Meeting Motion: Approve minutes from 07/05/2021 - Jason Henningsen Second: John Hurley Motion passes



Subj: NSYSA Monthly Meeting Minutes

Date: 08-02-2021

4. Officers Reports

President (as reported by Val Corden, Interim President) * No report

VP of Admin * No report

VP of Comp

- * Report on pages 24 and 25
- VP of Awards and Recognition: * No report



Subj: NSYSA Monthly Meeting Minutes

Date: 08-02-2021

Officers Reports Registrar (Continued)
 * No report

Tresurer

* Financial report on pages 19, 20, 21, 22, and 23

Secretary

* Nothing to report



Subj: NSYSA Monthly Meeting Minutes

Date: 08-02-2021

- 4. Officers Reports (continued)
 - NSYSA Website Administrator
 - * Scheduler's report is in the packet. The packet includes BIYSC and BSC reports as well. There is a link in the chat and will go out to the clubs with a look ahead for the scheduling meeting. If your scheduler is not known to the association, please send corrections to Val.

End of Officer's Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

5. Committee reports

* NSYSA Discipline Committee (as reported by Bob Bjornemo)

- * No Report
- * REC Cup (as reported by Bob Bjornemo)
 - * Louie reviewed the last year's announcement that he forwarded on to Bob and Steve.

Went through and updated dates.

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * Louie went through the announcement for Soccer to the Maxx as well, but is waiting to see what happens with the discussion in unfinished business.
 - * Louie asked if Bremerton is still continuing to host, with TSC as a backup. Bremerton volunteered to host again.
 - * STTM will be the first weekend of October, but will it be on Saturday or Sunday with teams not participating having a bye that weekend.
 - * The cost will be \$115.00 per team.

Motion: 10 game regular season with STTM on Sunday October 3rd - Jason Second: Jeff Approved



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

- 5. Committee reports
 - * Scholarship Committee (as reported by Vicky Webb)
 - * Nothing to report
 - * Documents Committee (as reported by Vicky Webb)
 - * By-Laws
 - * Received another request to be on the documents committee. I would like to thank those who have volunteered.
 - * Fields Document
 - * The final touches have been put on the document and it will be sent to the committee before being emailed to the board for approval.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

- 5. * Documents Committee (continued)
 - * Code of Conduct
 - * No Status change from last meeting
 - * Field Use Committee (as reported by Vicky Webb)* Nothing to report
 - * End of committee Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports

* BIYSC

- * Tournament Update:
 - * Tournament referees needed:
 - * Please as your referees (old or new) to complete this form: https://forms.gle/bZf8cWWTiLB94wGQ8 You can contact BIYSC for a link.
 - * If you have any additional questons regarding refereeing at tournament, please email Bill Tomer: bbjptomer@me.com
 - * Island Shield (07-03 ages)
 - * Looking to get the schedule out by Monday (8/2)
 - * Island Cup (12-08 ages)
 - * 80+ teams
 - * Looking for one team from the following age groups: Boys 2009 - Gold (1) Girls 2012 - Gold (1) Girls 2009 - Gold (1)
- * Summer Camps
 - * College Clinic: Great event and more to come Attending Colleges: Macalester University, Willamette University, Whitman College, & Pacific University
 - * Youth Camps: Great camp season expecting 400+ campers
- * Referee Clinic:
 - * 20 new referees from the July 17 clinic.
- * Select teams:
 - * 25 teams (2012-2003 ages)
 - * League Placement: Our select teams will be playing in the NPSL for the upcoming select season (2021-2022)
 - * League Placement Evaluation: During the upcoming season, we will evaluate the league (+/-), WYS State Cup (+/-) and select team in future years under WYS. During this period, we will also review US Club's Wa Premier League and any (+/-) for our team placement for the 2022-2023 season.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports (continued)

- * BIYSC (continued)
 - * Fall Recreational
 - * Youth registration is open
 - * Adult League registration is open
 - * Mini Kickers Day Classes registration is open.

Contact BIYSC for links to the registration or check out their website.

- * TOPSoccer fall schedule is on the BIYSC website
- * Wooden Spoon 4v4 Tournament information is on the BIYSC website
- * BSC
 - * John Hurley has been elected the interim President and Shannon Bayne has been elected the interim Secretary, both pending the next AGM vote
 - * We have 206 players registered in Sports Connect but only 113 in Affinity. We have identified the 93 that need to update their registration and sent instructions.
 - * We held a coaches meeting 7/28. (12) coaches showed up, but only two have completed the new RMA. Instructions are being sent to them to complete that.
 - * We are forming teams so that as coaches get complete RMAs, they can start practicing.
 - * We are in the process of removing the Treasurer from our financials, but unfortunately, the only person authorized to do that was our past President Jason who is deployed. I am working with him and Chase bank to resolve the issue.
 - * John attended the Registrar training and want to thank everyone who set it up. He learned a lot.
 - * We have only secured three practice fields and two game locations for the fall. We will practice at Manette (pending approval), Mountain View, and Bremerton High School.
 - * We increased our referee pay:
 - * 7v7: \$20/game
 - * 4v4: \$17/game



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports

- * CKSC
 - * Numbers are up this year. We closed out registration yesterday with over 300 in the rec program and 65 academy players.
 - * Coach meetings next week.
- * JCSC
 - * 4 confirmed teams at the older ages
 - * 2 U10 boys teams
 - * Lining up the fields
- * KAFC
 - * We sent 17 teams to Lake Oswego Nike Cup
 - * Nine went to the finals
 - * Four first place finishes
 - * Oct 23 is our club gala at Kitsap Golf Club
 - * After much work with county and schools, schools have finally confirmed they will provide fields for fall
 - * Tracyton wil have use of Gordon
 - * We hosted 3 successful camps
 - * We officially brought on a new Medical Director to KAFC Board
 - * Respect logo is now on all KAFC Uniforms
 - * Mike Genry is proposing a course combined NSYSA and clubs advertising programs.
 - * George Bundy asking is our academy players can play in fall rec program. This is address later in the meeting.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

- 6. Club Reports (continued)
 - * NKSC
 - * We are currently forming REC teams with registration still open, currently our numbers are as shown:
 - * Academy U6 & U7: 13 teams
 - * Mod U8-U10: 16 teams
 - * Rec U11 & U12: 4 teams
 - * Rec U13-U18: 5 teams
 - * Total number of teams is 38
 - * NMYSC
 - * Soccer camp was great with double the numbers averaging 110 in the AM session and 50 in the PM session. Shout out to NMHS girls team for helping.
 - * Registration is open. The younger kids are a little bit down, but still looking good.
 - * Have (1) U15 girl that is looking for a team.
 - * SKSC
 - * Held board meeting Sunday and schedule the AGM for November 4th with the location being determined.
 - * 511 total rec players, which is 82% of our 2019 numbers.
 - * Held coaches meeting and teams are formed. Schools have openly allowed us to use the fields and practices have started for teams with the coaches being RMA cleared.
 - * Schools are not requiring masks for the players outside, but anything inside it is required.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

6. Club Reports (continued)

* Storm King

- * No Report. Getting ready for NPSL
- * TSC
 - * 102 Recreational team
 - * Still looking for 13 coaches
 - * 1031 registered players
 - * Grassroots coaching courses this week
 - * UK Camp went well with 94 registered players
 - * Recreational practices begin this week.



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Date: 08-02-2021

- 7. Unfinished Business
 - * Soccer to the Maxx
 - * Discussed earlier
 - * RMA update
 - * Clubs need to verify coaches. Coaches need to complete the RMA process every year.
 - * Small sided referees. Minors specifically, do we need to require RMA them to referee games. Steve says that in order to have access to the referee tabs, they need the RMA. Steve says we can create a separate role for minor referees. Bob will send out something regarding this in a couple of weeks.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

8. New Business

- * KAFC putting Academy teams in NSYSA Rec league
 - * The intent is that the parents don't want to travel 80-90 minutes for games at U6, U7, and U8.
 - * Question: Would you have set rosters or a pool of players that are just assigned each week.

Answer: Going to the set roster would be more consistent.

- * KAFC states that there are certain players at certain levels that are more proficient that would probably be put on the same team for team development.
- * Comment: A kid at that age group can be very good and take away touches from the other players.
- * Question: If you were asked to play the teams up a level, would that be an issue? Would you play all the players up a level?
- * Answer: It is tough to answer this with out seeing the play first. Some of the kids should play up from the beginning. A lot of the kids have been with the club for a year or so, probably show play up.
- * Comment: Our rec league is a fixed roster league, so once the roster is set, there is no moving players week to week. Also, WYS doesn't allow paid coaches at Recreational.
- * WYS says they will have to double check on the paid coaches and if this can be possibly an exception. They will look into the By-Laws.
- * KAFC assures that the coaches are not looking for blow out wins. They have the goal that the players, from both teams, are having fun and want to continue playing.
- * NSYSA teams have not played in two years and KAFC typically trains year round.
- * Comment: Why does KAFC not start their own academy "league" instead of trying to join an existing REC association? Where is the support for the local clubs from KAFC? KAFC states that they have offered support, for example, the keeper training offers, the offer to help at summer camps, etc



Subj: NSYSA Monthly Board Meeting Minutes

Date: 08-02-2021

8. New Business

- * KAFC putting Academy teams in NSYSA Rec league (continued)
 - * Comment: If a team is dominating and the season has been playing a few games, it is really tough to reschedule the brackets by moving a team up.
 - * Comment: SKSC offered to hold some scrimmages with the KAFC teams to see how the teams complete.
 - * Comment: One club states they think the KAFC teams should play true age, not be forced to play up. Only the clubs affected with teams should be the ones to vote on this issue.
 - * Comment: Not all the KAFC players are of higher level. There is the risk that is a few players from a KAFC team are missing, they may face a better team from the REC side.
 - * Comment: The KAFC players are rostered to a RCL team, so they would need to be rostered to a REC team? Can a player registered for a higher level, then register for a lower level team? Answer: the KAFC players are registered as academy recreational players.
 - * Bob and Steve state that we are not going to rebracket divisions midway through the season. It will be September to November.

Motion: Allow KAFC to put teams in with the NSYSA U6-U9 Leagues. John Hurley Second: Jason Henningsen Approved: 8 Opposed: 2 Abstaining: 2



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- 8. New Business
 - * RMA update
 - * Clubs need to verify coaches. Coaches need to complete the RMA process every year.
 - * Small sided referees. Minors specifically, do we need to require RMA them to referee games. Steve says that in order to have access to the referee tabs, they need the RMA. Steve says we can create a separate role for minor referees. Bob will send out something regarding this in a couple of weeks.
 - * Advertising Billboard
 - * Mike Gentry moved here 2 years ago and with the smallness of the area and diversity of the area, with the unwillingness to work together and holding onto past differences, it would be a good option to have a billboard rented with a combined all clubs advertisement. Allowing players/parents to see there are other options for their kids to play. John Hurley and Louie Bond would like to work with Mike brainstorming and bring back to the meeting some options.



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Date: 08-02-2021

- 9. Good of the Game* Not a thing
- 10. Motion to adjourn the meeting -Second: Motion obviously passes

Adjournment: 9:21

					FY 2021-2022					
	Apr	il-June 2021	28	July 2021	F	Actual YTD	FY B	udget (4/1-3/31)		
Income	10		63	52	63	53				
Game Fee	\$	2,124.00	\$	-	\$	2,124.00	\$	20,318.00		
Other Income	\$	525.00	\$		\$	525.00	\$	13,600.00		
Player Fee	\$	225.50	\$	1,153.00	\$	1,378.50	\$	56,600.00		
Tournament Fee	\$		\$	-	\$		\$	12,335.00		
Total	\$	2,874.50	\$	1,153.00	\$	4,027.50	\$	102,853.00		
Expenses										
Administrative Expenses	\$	210.00	\$	12.00	\$	222.00	\$	4,767.00		
Bank Charges & Fees	\$	11.86	\$	-	\$	11.86	\$	-		
Dues/Player Fees - WYS	\$		\$	1,269.00	\$	1,269.00	\$	49,500.00		
Other Expenses	\$	500.00	\$	75.00	\$	575.00	\$	16,600.00		
Scheduler/Webmaster	\$	5,400.00	\$	1,800.00	\$	7,200.00	\$	21,600.00		
Tournament Expenses	\$		\$	-	\$	-	\$	11,305.00		
Total	\$	6,121.86	\$	3,156.00	\$	9,277.86	\$	103,772.00		
Net Income	\$	(3,247.36)	\$	(2,003.00)	\$	(5,250.36)	\$	(919.00)		

Financial Summary as of July 31, 2021

Northwest Sound Youth Soccer Association Balance Sheet

As of July 31, 2021

ASSETS	
Current Assets	
Bank Accounts	
Kitsap Bank Checking	49,744.56
Total Bank Accounts	\$ 49,744.56
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 49,744.56
TOTAL ASSETS	\$ 49,744.56
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	-9,903.69
Net Income	-5,250.36
Total Equity	\$ 49,744.56
TOTAL LIABILITIES AND EQUITY	\$ 49,744.56

Northwest Sound Youth Soccer Association Actuals vs Budget

	April-	June 2021	July 2021	Tot	al	
		Actual	Actual	Actual YTD		FY Budget
INCOME						
Game Fees						
Competitive Program		2,124.00	0.00	2,124.00		6,030.00
Recreational Program		0.00	0.00	0.00		6,800.00
Small Sided Program	200	0.00	0.00	0.00		7,488.00
Total Game Fees	\$	2,124.00	\$ 0.00	\$ 2,124.00	\$	20,318.00
Other Income						
Donation		0.00	0.00	0.00		0.00
Late Fee/Changing Fee		0.00	0.00	0.00		0.00
RMA-Background Check		525.00	0.00	525.00		3,600.00
Small Sided Referees		0.00	0.00	0.00		9,500.00
TopSoccer	8	0.00	0.00	0.00		500.00
Total Other Income	\$	525.00	\$ 0.00	\$ 525.00	\$	13,600.00
Player Fees						
Competitive Program		225.50	861.00	1,086.50		15,375.00
Recreational Program		0.00	292.00	292.00		23,725.00
Small Sided Program		0.00	0.00	0.00		17,500.00
Total Player Fees	\$	225.50	\$ 1,153.00	\$ 1,378.50	\$	56,600.00
Tournament Fee						
Recreational Cup		0.00	0.00	0.00		9,000.00
Soccer to the Maxx		0.00	0.00	0.00		3,335.00
Total Tournament Fee	\$	0.00	\$ 0.00	\$ 0.00	\$	12,335.00
Total Income	\$	2,874.50	\$ 1,153.00	\$ 4,027.50	\$	102,853.00

April 2021-March 2022 @ July 31, 2021

	April-June	2021	July 2021			Total	
	Actua	al	Actual		Actual YTD	2	FY Budget
XPENSES							
Administrative Exp							
Communication	36.00		12.00		48.00		150.00
D&O/EPL Insurance	0.00		0.00		0.00		850.00
Meetings	0.00		0.00		0.00		150.00
Office Supplies	0.00		0.00		0.00		100.00
Postage/Mail Box	134.00		0.00		134.00		117.00
Software/Website	0.00		0.00		0.00		3,200.00
Taxes & Fees	 40.00		0.00		40.00		200.00
Total Administrative Exp	\$ 210.00	\$	12.00	s	222.00	\$	4,767.00
Bank Charges & Fees	11.86		0.00		11.86		0.00
Dues/Player Fees - WYS							
Competitive Program	0.00		777.00		777.00		13,875.00
Recreational Program	0.00		260.00		260.00		21,125.00
Small Sided Program	 0.00		232.00		232.00		14,500.00
Total Dues/Player Fees - WYS	\$ 0.00	s	1,269.00	\$	1,269.00	\$	49,500.00
Other Expenses							
Awards	500.00		0.00		500.00		1,500.00
Meals/Travel	0.00		0.00		0.00		550.00
Miscellaneous	0.00		75.00		75.00		150.00
RMA-Background Check	0.00		0.00		0.00		3,600.00
Scholarship	0.00		0.00		0.00		1,000.00
Small Sided Referees	0.00		0.00		0.00		9,500.00
TopSoccer	 0.00		0.00		0.00		300.00
Total Other Expenses	\$ 500.00	s	75.00	\$	575.00	\$	16,600.00
Scheduler/Webmaster	5,400.00		1,800.00		7,200.00		21,600.00

		April-Ju	ne 2021	July 202	1		Total	
		Act	tual	Actual		Actual YTD		FY Budget
EXPENSES								
Tournament Exp								
Recreational Cup								
Awards		0.00		0.00		0.00		400.0
Fields		0.00		0.00		0.00		425.0
Miscellaneous		0.00		0.00		0.00		150.0
Referee Fees		0.00		0.00		0.00		2,000.0
State Fees		0.00		0.00		0.00		3,000.0
T-Shirts		0.00		0.00		0.00		2,000.0
Total Recreational Cup	\$	0.00	\$	0.00	\$	0.00	\$	7,975.0
Soccer to the Maxx								
Field Sanicans		0.00		0.00		0.00		300.0
Referee Fees		0.00		0.00		0.00		430.0
T-Shirts		0.00		0.00		0.00		2,500.0
Tournament Expense		0.00		0.00		0.00		100.0
Total Soccer to the Maxx	\$	0.00	\$	0.00	\$	0.00	\$	3,330.0
Total Tournament Exp	\$	0.00	\$	0.00	\$	0.00	\$	11,305.0
Total Expenses	\$	6,121.86	s	3,156.00	\$	9,277.86	\$	103,772.0
let Income	-\$	3,247.36	-\$	2,003.00	-\$	5,250.36	-\$	919.0



Date: 02 August 2021

Subj: August 2021 VP of Comp Report

- 1. Just seven weeks to the return of Recreation Soccer.
- 2. For the Rec players, they are returning after a long period of down time. Coaches, plan for a gradual re-entering. Save those sore muscles and injuries. Be gentle.
- 3. The schedule meeting will be virtual on 21 August. It will take a bit to be ready. We hope that Clubs will be ready to complete team assignments earlier so we can look at what will be the best way to match up teams.
- 4. Have the Clubs been reaching out and asking their facility providers what are the stipulations of use for the fields? We do not know the conditions and protocols your fields providers will be placed on the fields you use. Start early! Work with your providers to know and understand what will be required to use the fields you will be using.
 - a. New Covid masking directions from the Governors office may put some stipulations and hoops to overcome.
 - b. With schools going back with masking protocol, the fields that we use on school district property will more than likely be the conditions of use.
 - c. Will we need to separate vaccinated and non-vaccinated spectators?
- 5. How are Clubs doing in finding and training of Small-Sided Referees.
- 6. Small-sided referees will need that support as well. Clubs need to schedule classes and support training. Please post your training on the NSYSA website. "Timing is everything!"
 - a. Some may not always be available for one Club's date and time; but may be able to attend another Club's training. I have forwarded a lesson plan for this training and should allow for common understanding.
 - b. We have always required an RMA for the Small-Sided Referee. This year will more likely be the same. But the time it takes to get the job done may be an inhibitor to being a referee.



- Clubs, please take a moment to verify the Small-Sided Referee pay scale for your Club. These pay scales will be what is paid for the season.
 - 8. Statistics say, 40 60% of newly trained referees last less than one year.
 - a. What is the reason why?
 - b. Do we need to better emphasize the "Respect' initiative sponsored by WYS?
 - c. How do we teach respect to the referee and how does that benefit Referee retention?
 - The Scheduling meeting is just around the corner. Please place 21 August on the calendar.
 - a. Location is TBD. Presumably, it will be at the YMCA in Silverdale.
 - Due to no comparative statistics from the previous year, team assignments will be a best guess event.
 - Lastly, I must ask that we prepare for the field and weather. We finely get past Covid and then comes the summer.
 - a. It is predicted high heat this summer. With that we must give consideration to the Heat Index while training and playing.
 - b. Hydration is necessary!
 - c. Limit strong physical exercise during high heat times.
 - 12. Study Shows Artificial Turf Is 'Hotter' Than Grass: https://www.nytimes.com/1971/01/24/archives/study-shows-artificial-turf-is-hotterthan-grass.html
 - It may help to reference the National Weather Service website to familiarize yourself with this matter: https://www.weather.gov/arx/heat index
 - 14. And finely, we have indicators of serious forest fire conditions for this summer. You may remember our last time on fields in summer of 2018 we experienced many days of no practice due to air quality. Should the fires come, we will need to implement these protocols once more. https://gianub.ang.gov/airmov/

https://gispub.epa.gov/airnow/

Financial Summary as of September 30, 2021

						FY 2021	-2022	
	Ap	ril-Aug 2021	Sep	tember 2021	ŀ	Actual YTD	FY B	udget (4/1-3/31)
Income								
Game Fee	\$	2,124.00	\$	-	\$	2,124.00	\$	20,318.00
Other Income	\$	525.00	\$	-	\$	525.00	\$	13,600.00
Player Fee	\$	1,658.50	\$	-	\$	1,658.50	\$	56,600.00
Tournament Fee	\$	-	\$	-	\$	-	\$	12,335.00
Total	\$	4,307.50	\$	-	\$	4,307.50	\$	102,853.00
Expenses								
Administrative Expenses	\$	234.00	\$	834.00	\$	1,068.00	\$	4,767.00
Bank Charges & Fees	\$	11.86	\$	-	\$	11.86	\$	-
Dues/Player Fees - WYS	\$	1,269.00	\$	-	\$	1,269.00	\$	49,500.00
Other Expenses	\$	575.00	\$	500.00	\$	1,075.00	\$	16,600.00
Scheduler/Webmaster	\$	9,000.00	\$	1,800.00	\$	10,800.00	\$	21,600.00
Tournament Expenses	\$	-	\$	-	\$	-	\$	11,305.00
Total	\$	11,089.86	\$	3,134.00	\$	14,223.86	\$	103,772.00
Net Income	\$	(6,782.36)	\$	(3,134.00)	\$	(9,916.36)	\$	(919.00)

Northwest Sound Youth Soccer Association Balance Sheet

As of September 30, 2021

ASSETS	
Current Assets	
Bank Accounts	
Kitsap Bank Checking	45,078.56
Total Bank Accounts	\$ 45,078.56
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 45,078.56
TOTAL ASSETS	\$ 45,078.56
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	-9,903.69
Net Income	-9,916.36
Total Equity	\$ 45,078.56
TOTAL LIABILITIES AND EQUITY	\$ 45,078.56

Northwest Sound Youth Soccer Association Actuals vs Budget

April 2021-March 2022 @ September 30, 2021

	April	-Aug 2021	Septemb	per 2021	Tot	tal		
		Actual	Act	ual	Actual YTD		FY Budget	
INCOME				•				
Game Fees								
Competitive Program		2,124.00		0.00	2,124.00		6,030.00	
Recreational Program		0.00		0.00	0.00		6,800.00	
Small Sided Program		0.00		0.00	0.00		7,488.00	
Total Game Fees	\$	2,124.00	\$	0.00	\$ 2,124.00	\$	20,318.00	
Other Income								
Donation		0.00		0.00	0.00		0.00	
Late Fee/Changing Fee		0.00		0.00	0.00		0.00	
RMA-Background Check		525.00		0.00	525.00		3,600.00	
Small Sided Referees		0.00		0.00	0.00		9,500.00	
TopSoccer		0.00		0.00	0.00		500.00	
Total Other Income	\$	525.00	\$	0.00	\$ 525.00	\$	13,600.00	
Player Fees								
Competitive Program		1,086.50		0.00	1,086.50		15,375.00	
Recreational Program		292.00		0.00	292.00		23,725.00	
Small Sided Program		280.00		0.00	280.00		17,500.00	
Total Player Fees	\$	1,658.50	\$	0.00	\$ 1,658.50	\$	56,600.00	
Tournament Fee								
Recreational Cup		0.00		0.00	0.00		9,000.00	
Soccer to the Maxx		0.00		0.00	0.00		3,335.00	
Total Tournament Fee	\$	0.00	\$	0.00	\$ 0.00	\$	12,335.00	
Total Income	\$	4,307.50	\$	0.00	\$ 4,307.50	\$	102,853.00	
EXPENSES								
Administrative Exp								
Communication		60.00		12.00	72.00		150.00	
D&O/EPL Insurance		0.00		822.00	822.00		850.00	
Meetings		0.00		0.00	0.00		150.00	
Office Supplies		0.00		0.00	0.00		100.00	
Postage/Mail Box		134.00		0.00	134.00		117.00	
Software/Website		0.00		0.00	0.00		3,200.00	
Taxes & Fees		40.00		0.00	40.00		200.00	
Total Administrative Exp	\$	234.00	\$	834.00	\$ 1,068.00	\$	4,767.00	
Bank Charges & Fees		11.86		0.00	11.86		0.00	
Dues/Player Fees - WYS								

Northwest Sound Youth Soccer Association Actuals vs Budget

April 2021-March 2022 @ September 30, 2021

	April	-Aug 2021	Sep	tember 2021	То		otal	
		Actual		Actual		Actual YTD		FY Budget
Recreational Program		260.00		0.00		260.00		21,125.00
Small Sided Program		232.00		0.00		232.00		14,500.00
Total Dues/Player Fees - WYS	\$	1,269.00	\$	0.00	\$	1,269.00	\$	49,500.00
Other Expenses								
Awards		500.00		500.00		1,000.00		1,500.00
Meals/Travel		0.00		0.00		0.00		550.00
Miscellaneous		75.00		0.00		75.00		150.00
RMA-Background Check		0.00		0.00		0.00		3,600.00
Scholarship		0.00		0.00		0.00		1,000.00
Small Sided Referees		0.00		0.00		0.00		9,500.00
TopSoccer		0.00		0.00		0.00		300.00
Total Other Expenses	\$	575.00	\$	500.00	\$	1,075.00	\$	16,600.00
Scheduler/Webmaster		9,000.00		1,800.00		10,800.00		21,600.00
Tournament Exp								
Recreational Cup								
Awards		0.00		0.00		0.00		400.00
Fields		0.00		0.00		0.00		425.00
Miscellaneous		0.00		0.00		0.00		150.00
Referee Fees		0.00		0.00		0.00		2,000.00
State Fees		0.00		0.00		0.00		3,000.00
T-Shirts		0.00		0.00		0.00		2,000.00
Total Recreational Cup	\$	0.00	\$	0.00	\$	0.00	\$	7,975.00
Soccer to the Maxx								
Field Sanicans		0.00		0.00		0.00		300.00
Referee Fees		0.00		0.00		0.00		430.00
T-Shirts		0.00		0.00		0.00		2,500.00
Tournament Expense		0.00		0.00		0.00		100.00
Total Soccer to the Maxx	\$	0.00	\$	0.00	\$	0.00	\$	3,330.00
Total Tournament Exp	\$	0.00	\$	0.00	\$	0.00	\$	11,305.00
otal Expenses	\$	11,089.86	\$	3,134.00	\$	14,223.86	\$	103,772.00
et Income	-\$	6,782.36	-\$	3,134.00	-\$	9,916.36	-\$	919.00



Date: 04 October 2021

Subj: October 2021 VP of Comp Report

- 1. The first two weeks of play have come and gone. We had obstacles.
 - a. Weather with thunder and lightning caused some games to be suspended.
 - i. I would like to compliment the coaches for understanding and the players for accepting those choices.
 - b. Covid has not impacted hard, but it has impacted some.
 - i. I first must say that the lines of communication have been great. Those that are exposed have shared information and families have been notified.
 - ii. Thank you all for this responsible action,
- 2. So now we have games that have been suspended, canceled, and placed in a to be scheduled later status.
 - a. I encourage teams to work among themselves and find possible ways to reschedule these games. Once a date, time, and field are identified; Club Schedulers can create a game and forward to the Website Manager to be rescheduled.
 - i. Teams may choose not to reschedule. This is your team and Club's decision.
 - ii. I only ask not to plan into the Rec Cup time. 19-20 November is the weekend for Round Robin play for those teams entering.
- 3. Soccer To The Maxx is back. We will be hosting games on fields in Bremerton on Mountain View fields, 03 October.
 - a. We thank y9ou Bremerton Soccer Club for hosting STTM.
- 4. While traveling some of the fields I have noticed some needs for correcting.
 - a. It has been a rule for some time that both teams are on the same side of the field. There are no exceptions to this rule.
 - b. Coaches should stay in the Team area. But no further down the touch line than the top of the penalty area.
- 5. I am pleased with the number of complementary remarks in the coaches' game reports. Teams are showing respect and sportsmanship.
 - a. Let us strive to carry this season on with respect and good hearted play.



- 6. Many of the teams have expressed concern for the lack of referee's for our games.
 - a. First, I would like to thank all the volunteers that have stepped and allowed the game to be played.
 - i. Just a reminder, they are volunteer referees. May not always be what the crowd wants, but they are out there trying and deserve the respect.
- 7. We must look at the way we sponsor USSF Soccer Referee training. We have known for some time that our referee group is growing older. And our numbers are falling. We, as an Association, need to look at our needs and find ways to increase our referee pool.

NSYSA Scheduler and Webstaff report - October 2021

Scheduling! Fall NSYSA has added 166 new games since the initial Fall Rec Scheduling campaign. Most are RSL, NPSL Comp matches but some resulted from necessary re-bracketing of a BU11 team from the U09 bracket they were mistakenly scheduled, causing 75 already scheduled games resulting re-bracketing impacts. With 35 of these being Full-Side games impacting KPSRA's referee assignments. A total of 150 games were XNCLD or newly scheduled due to the rebracketing of this one team.

Early observations from 2021's scheduling campaign:

- a) All Clubs need to be unified regarding naming either birthyear, age-level or both not a mix of one and the other.
- b) All Club assigned Registrars and Schedulers need to stick to the established timelines and workflow for Fall NSYSA
 Scheduling to succeed. We succeeded in delaying Fall Scheduling Meeting until 8/21, resulting in only a single team folding
 where we previously averaged 5-7 teams caused by earlier starts. However, one Club almost missed the August 21 Fall
 Scheduling meeting because they failed to complete marking their teams a 'ready to schedule'. And later delaying the
 established "Go To Schedule" date, and again limping into the 9/11 season kick-off, all due to missed scheduling milestones.

Issue for consideration: Teams are assessed by NSYSA for failing to show for scheduled matches. Clubs are fined for missing calendared NSYSA Board meetings without an excuse.

The whole Fall Scheduling campaign relies on three time-sensitive major milestones being met.

- 1) Inputting and marking Team as Ready To Schedule, enables our only hope of building NSYSA representative brackets.
- 2) Reviewing draft brackets and resulting schedules, necessary for "Good to Go" OK to all Schedulers to begin scheduling.
- 3) Returning at a minimum their first 3-4 weeks of scheduled home games essential for the successful season kick-off of coaches, families, and referee assignment opportunities.

NSYSA should consider sanctions against Clubs who fail to meet any, or all, of these Scheduling milestones. Sustainability of the whole NSYSA Fall Scheduling timeline is placed at risk when even a single Club fails to meet established milestones.

By the Numbers:

- 806 emails either received or sent in September on behalf of the 2021 fall season
- 429 games have received one or more updates since their original scheduling. Many recent Match Updates are due to COVID exposure precautions and have resulted in rescheduling of many games.
- 206 of our 207 SmSided or Rec teams currently have their team rosters inputted. KPSRA Referees were 'coached' during their September Chapter meeting that it is an "essential expectation of NSYSA that coaches present officially printed game day rosters before each match"
- 52 games have been scheduled for STTM (Soccer To The Maxx). Congrats and thanks to Louie, Bob, Jeff Colby and the entire BSC Board for hosting this tournament at Mt. View Elementary.
- 354 of 407 September scheduled games were played by either Small Sided (201), Rec (103), or Comp (50)
- 1,436 games are CURRENTLY scheduled for 2021 Fall seasons across, SmSide, Rec and Comp areas, with PLENTY more COMP and Rec Cup games still to be scheduled.

Website Support: The bouncing ball related to minors as referees and assistant coaches was bouncing related to full, partial or no Affinity RMA status through the kick-off the Fall Season. It – appears – that that ball has stopped bouncing – for now – and we will continue to operate (aka "roll") User access for minors with Role= Coach and/or Referee through the balance of the Fall Season.

Respectively Submitted -

Steve Shively